Contribution ID: **595** Type: **Oral Presentation**

PLENARY: Gender Gap in Science and Leadership

Wednesday, 10 July 2013 11:50 (1 hour)

Abstract content
   (Max 300 words)

In the first part of this presentation I will talk about my personal career experience, highlighting the challenges and opportunities that I, like most women in physics, encounter. In addition to my journey in science, I will talk about my personal development as a leader.
The second part of the seminar will focus on what are, in my opinion, the main factors that keep the gender gap in science and leadership subbornly open. These include the meritocracy myth, emphasis on independence over inter-dependance, cult of prestige, competition and shame culture, authoritative leadership, quantity over quality, and the neglect of the EQ. For all these issues, I will offer solutions that both men aqnd women can implement in their own life.
I will also present my survival guide to covert and overt gender bias and practical advice for managing career breaks and achieving a balance between work and family life.

Primary author: Dr MONTANARI, Barbara (STFC Rutherford Appleton Laboratory)

Presenter: Dr MONTANARI, Barbara (STFC Rutherford Appleton Laboratory)

Session Classification: Plenary

Track Classification: Track H - Plenaries