

# SAIP2013



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## **PLENARY: Gender Gap in Science and Leadership**

Wednesday 10 Jul 2013 at 11:50 (01h00')

### **Abstract :**

In the first part of this presentation I will talk about my personal career experience, highlighting the challenges and opportunities that I, like most women in physics, encounter. In addition to my journey in science, I will talk about my personal development as a leader. The second part of the seminar will focus on what are, in my opinion, the main factors that keep the gender gap in science and leadership stubbornly open. These include the meritocracy myth, emphasis on independence over inter-dependance, cult of prestige, competition and shame culture, authoritative leadership, quantity over quality, and the neglect of the EQ. For all these issues, I will offer solutions that both men and women can implement in their own life. I will also present my survival guide to covert and overt gender bias and practical advice for managing career breaks and achieving a balance between work and family life.

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